

## SDP MEETING MINUTES

ATTENDEES: Chris Morlan (President) Andy Le Fric (Vice President & Secretary)  
Mike Lauffer (Treasurer) David Gardner (Counsel), Turlan Morlan (counsel's technical support)

This document serves to inform Spokane Distance Project (SDP) members of the events of the first meeting of the board. As stated in the bylaws of the SDP the board must meet once per annum and this meeting served to meet that requirement. It should be noted that David Gardner is present only as counsel and does not have a vote in any matter.

➤ AGENDA:

- RADIFICATION OF BYLAWS
- CODE OF CONDUCT
- INTERNET BILL
- ASSESSMENT & UNIFORM FEES
- RECRUITING
- FUTURE PLANNING

➤ RADIFICATION OF BYLAWS

- At the advice of counsel bylaws were slightly rewritten. The character of this document did not change but some language was changed to better represent the SDP
- Counsel advised that we add a conflict of interest policy as an additional document to the bylaws. This was done primarily for the legal protection of Chris Morlan and board members in the improbable event of a lawsuit
- Express agreement was made unanimously by the board on the forming and ratification of the bylaws and an agreement to serve was unanimously agreed upon by all 3 board members for their 1 year term. At this time board members also agreed to elect corporate officers. The bylaws and laws of Washington State require a board of directors as well as corporate officers. Those corporate officers as elected by the board are
  - Chris Morlan (president)
  - Andy Le Fric (Vice President)
  - Mike Lauffer (secretary treasurer)

➤ CODE OF CONDUCT

- Vice President Andy Le Fric believed that it may be a good idea to adopt a code conduct for the SDP. His belief was that as an SDP member, and especially when wearing the singlet, you not only represent yourself but your team and the city of Spokane as a whole. In light of this we should demand that our members act as upstanding citizens. Examples given by him as inexcusable behavior where sexual assault, pedophilia, and domestic violence.
- At the advice of council the board decided not to institute a code of conduct. Trying to define inexcusable behavior would be incredibly

difficult. We have all seen how well a written policy has worked for the NFL this last year. However, the SDP board has chosen to retain the right to deny membership to anyone and revoke membership from anyone at any time so long as no discrimination laws are broken.

➤ INTERNET BILL

- At this time SDP member Todd Jones pays out of pocket for internet related fees including domain name and website hosting and is then reimbursed by the SDP. Todd has asked that this system changed and that the club pay for website related expenses directly
- This was unanimously approved by the board

➤ ASSESSMENT

- As explained in team meetings the clubs incorporation costs have taken our bank account into a negative amount. The board discussed an assessment fee to cover this cost payable with dues in March.
- Our uniform committee has also come forward with new uniforms for the club. We are required to buy 40 singlets. We currently have 23 members.
- Ultimately the board decided against an assessment fee. Instead the board has decided that asking members for a donation was a better option. A suggested donation of \$35 will be asked from each member. The reason for a suggested donation versus an assessment was the possible inability of some members to contribute extra money. The board believes your dues are very cheap for what you can get out of your membership if you so choose and urges you strongly to donate if you can
- The board has decided to charge \$25 for singlets. In the past the club has covered most if not all of the costs for uniforms. The SDP is the only club in town to our knowledge who does so. In the future we hope to return to a financial state where uniforms, select entries, and additional items such as long sleeve shirts and bags are paid for by the club through club dues.
- The board discussed hosting a race, party, or fun run to cover costs. The decision was made to instead ask for a donation at this time. However, this idea of a party brought up the potential need for a social committee. This committee can choose for events to be free or for the purpose of fundraising and can present their ideas for approval by the board. The board doubts we will have a problem finding someone to spearhead the party committee. Board member Andy Le Fricc feels he has vast knowledge in this area and would like to serve the committee chair whomever that may be. Board member Mike Lauffer also volunteered to serve.
- The board appreciates your understanding that these one time extra costs are related to a unique event that will help improve your club for a long time to come!

➤ RECRUITING

- The issue of club growth and recruiting was brought up by SDP member Eric Worden at the Club's last group meeting. The board took time to discuss this issue
- The SDP recruits through multiple mediums.
  - Your presence at races with your SDP singlet on is our best advertising. This works especially well when you are kind, supportive, and friendly with other racers.
  - We have an internet presence such as the website and Facebook
  - Word of mouth. Our members are our recruiters. Invite people!
  - Andy Le Fric questioned whether our goal is to be a BIG club or a GREAT club.

➤ FUTURE PLANNING

➤ Sponsors

- We discussed what a sponsor might want from us and what we have to offer. We also discussed what we would want in return. Counsel advised the board that getting money from a sponsor would require a new level of incorporation than where we are currently but that we could contract for goods and services in our current state.
  - Club President Chris Morlan was directly opposed to sponsorships that do not directly support the development of athletes within the club. Examples of sponsors he does not want were beer and pizza sponsors. Examples of sponsors we would entertain are shoes, nutrition, massage, physical therapy, and race entries.
  - Ultimately the board would have decided not to seek sponsorships at this time. We do feel that there is need to explore a sponsorship committee if anyone is interested
- Insurance with USATF
- Do all members need to be USATF members?
- Counsel advised the board to revoke the membership of Ben Bucklin. Vice President Andy Le Fric brought forth motion to dismiss Ben. Ben will stay a member of the club with 2 members disagreeing with the motion to remove (Morlan and Lauffer) and one voting for removal (Le Fric)